

Maine Chamber Group Trust

Richard J Haines Memorial Award For Safety Excellence

Purpose: To memorialize the efforts of Dick Haines and his instrumental role in the creation and success of the Group Trust and to recognize members for their ongoing efforts to aspire to the ideals put forth by Dick. The desired result is to create a prestigious award that members strive to obtain through membership excellence.

Criteria: Dick often used the term “safety champion” in reference to a person or company that went the extra mile and did the right things to foster an injury and incident free working environment. Dick was a safety champion and the ideals that Dick strove to implement and the efforts made to do so are the criteria for consideration of this award.

- **Commitment** – both to employee safety and the well being of the Group.
- **Persistence** – always striving for excellence on loss prevention, safety, claims management and return to work.
- **Participation** – involvement of all levels of a company in employee safety and active participation in Group activities.
- **Performance** – generally solid and overall profitable contribution to the Trust.
- **Consistency** – long-term effort without complacency.

Due to the nature of the above criteria, in order to qualify for this award a member must have been in the Trust at least 3 years prior to consideration.

Winner Selection: The Dunlap/HRH service team and Fund Administrator will be responsible for selecting winners based on the above ideals. Winners will be announced at the Annual Meeting. Due to the high standards desired to obtain this award, it is possible that there may be no winners in a particular year.



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